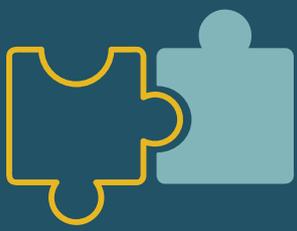


2020 Strategy

Every school a vibrant place for children to thrive and succeed.



DIGNITAS
— dignity through education —



Strategy 2019-2021



GROW

Prepare, partner for, and pursue growth. Engage community, government and other stakeholders as an integral part of that growth.

IMPACT

Ensure that all our work is impactful, and therefore meaningful, in ensuring schools are places for children to thrive and succeed.

VALUE

Our impact is only sustainable if it is affordable. Ensure effectiveness and efficiency, apply innovative thinking and design.

EVIDENCE

Build and share a credible body of evidence that speaks to the role of school leaders and teacher leaders, the potential of learners, and their right to thrive. Leverage evidence to drive influence and build a strong organizational profile.

SUSTAIN

Ensure systems are in place for long term organizational health, and sustainable financial health. Be a place for team members to learn, thrive, achieve and grow.





2020 Goals

- Develop digital training and coaching for educators
- Diversify income streams for sustainability
- Build organizational profile
- Engage with government as key partners
- Build great partnerships with like-minded organizations



GROW

- Develop initiatives that allow students in partner schools to thrive
- Deliver high quality programming across all school partnerships
- Grow networks for learning and sharing
- Strengthen Dignitas Alumni Association



IMPACT

- Focus on efficiency and effectiveness
- Leverage digital offering for cost-effective impact



VALUE

- Ensure all key stakeholders are co-creators and co-owners of evidence
- Leverage internal and external reporting to build a strong narrative of what works for children
- Strengthen data collection and analysis



EVIDENCE

- Maintain strong financial and organisational management
- Streamline processes for efficiency and effectiveness in season of growth
- Build the capacity Dignitas team to deliver on a vision of growth



SUSTAIN

Every child deserves an excellent education.

Children are not leaving school with the skills and competencies they need to thrive.

At Dignitas, we empower educators to transform their schools through leadership development and instructional coaching so that their schools become vibrant places of learning where all children thrive and succeed.



The Leadership Academy empowers educators and school leaders to take charge of transforming their schools through professional development.



Professional Development Workshops equip educators with the mindsets, tools and techniques they need to ensure all children thrive.



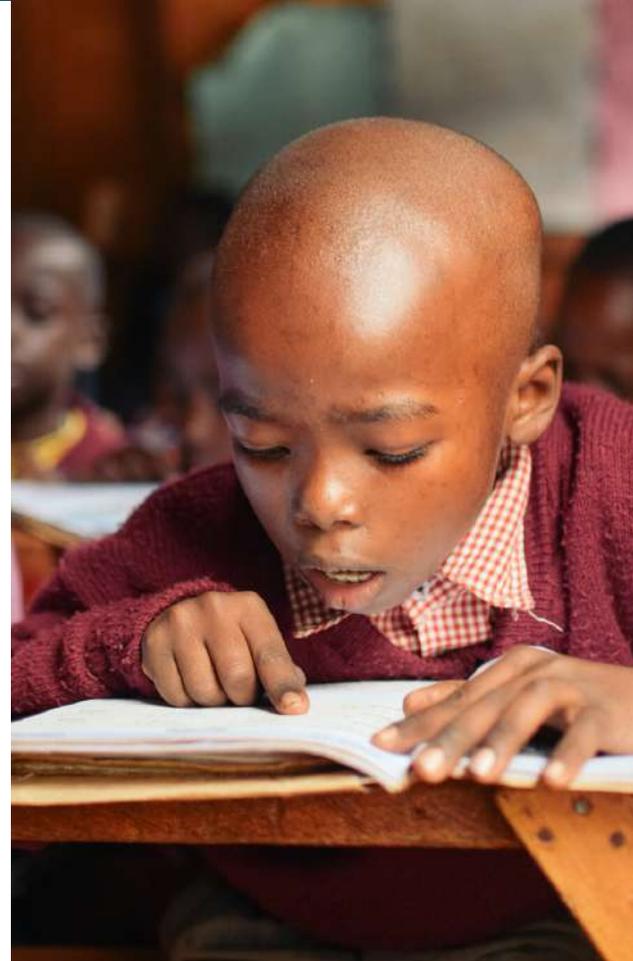
Coaches provide individualized, classroom based mentoring and support for the growth and development of educators.



Professional Learning Communities help educators to routinize sustainable reflective practice towards whole school improvement.



Alumni Association enables ongoing learning and growth, including support for the professional development of peers, whilst driving systemic change.



33,000 Students

450 Educators

120 Schools

Nairobi, Nyandarua,
Machakos, Homa Bay

**Empowering educators
to improve:**

- **Instructional Leadership**
- **Learner Engagement**
- **Classroom Culture**

Join us in 2020 to be part of the
transformation! Volunteer, donate or
partner with us to help every child reach
their potential.
Thank you!



dignitasproject



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